

**ENOLA FIRST CHURCH OF GOD**  
**MINISTRY VOLUNTEER AGREEMENT**  
**FOR POSITIONS FOR WHICH THERE IS A JOB DESCRIPTION**

This agreement must be signed by any person serving in a Ministry Volunteer Position for which there is a job description. Ministry Volunteers at the Enola First Church of God include any persons age 14 or older who are not professionally paid by the Enola First Church of God and have been given a position title and position job description by the Administrative Board of the Enola First Church of God.

**Ministry Volunteer Classification:** Position titles must contain either, any, or all of the following words: Minister, Director, Leader, Superintendent, Observer, Monitor, or Member. In this context, Directors, Leaders, Superintendents, Observers, Monitors, and Members shall be defined to be Ministers due to the nature of their positions.

The following list contains several popular Ministry Volunteer Positions within the Enola First Church of God: Greeting Minister, Worship Leader, Song Leader, Music Minister, Minister of Singing, Instrumentalist Minister, Video Technician Minister, Adult Praise Team Member, Adult Choir Member, Sound Technician Minister, Vacation Bible School Director, Vacation Bible School Help Minister, Sunday School Superintendent, Observer, Worship Service Monitor, Small Group Ministry Director, Large Group Ministry Director, Ministry Team Leader, Service Team Leader, Ministry Team Member, and Service Team Member.

The above list is not an exhaustive list of Ministry Volunteer Positions. Ministry Volunteer Positions may be created or eliminated by the Administrative Board. Persons serving as Ministry Volunteers who also serve in the position of Pastoral Staff, Teacher, or Administrative Board Member who have signed a Pastoral Staff Agreement, a Teacher Agreement, a Ministerial Employee Agreement, or an Administrative Board Member Agreement are exempt from signing a Ministry Volunteer Agreement.

**ENOLA FIRST CHURCH OF GOD**  
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**FOR POSITIONS FOR WHICH THERE IS A JOB DESCRIPTION**

The Enola First Church of God believes that to carry on the faith, practice, mission, and purpose of this church, to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church and the community, it is imperative that all persons who serve in a ministry volunteer position for this church agree to be governed by all statements listed in Article III—Statement of Faith, Beliefs, and Conduct—of its Constitution.

**A. Statement of Faith: The Churches of God, General Conference, Summary Statement of Faith<sup>1</sup>**

1. We believe that the Bible is the divinely inspired Word of God, the only infallible rule of faith and practice.
2. We believe in one God, eternally existent in three persons – Father, Son, and Holy Spirit – one in essence and community.
3. We believe in God the Father, the almighty Creator of heaven and earth.
4. We believe that Jesus Christ our Lord is the Word made flesh – fully God and fully man. We believe he was conceived by the Holy Spirit, was born of the virgin Mary, lived a sinless life, was crucified, died and was buried, rose again on the third day, and ascended into heaven.
5. We believe in the divinity of the Holy Spirit, who indwells the believer. The Holy Spirit convicts of sin, enables the believer to live a holy life, comforts, teaches, and bestows spiritual gifts.
6. We believe humanity is created in the image of God, has fallen into sin, and can be born again by the Spirit, justified freely by grace, and saved through the atoning work of Jesus Christ alone.
7. We believe that the Church is the body of Christ, the people of God, whose mission is to make disciples of all nations and to be salt and light in the world.
8. We believe baptism, the Lord’s supper, and feetwashing to be ordinances of the Church.
9. We believe in the return of Jesus Christ, the resurrection of the body, the final judgment, everlasting life, and the new heavens and new earth.

I agree with and believe in the above Statement of Faith. Furthermore, I affirm that I understand that all parts of this statement will be taught in this church and I agree not to object to such.

Initials: \_\_\_\_\_

**B. Statement on Marriage, Gender, and Sexuality**

We believe that God wonderfully and immutably creates each person as male or female, and that these two distinct, complementary genders together reflect the image and nature of God (Genesis 1:27).

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<sup>1</sup> Taken from p. 6. “We Believe,” Copyright 2014 by the Churches of God, General Conference. Printed in the United States of America. Used by permission.

1. We believe that God created marriage to be exclusively the union of one man, born as a man, and one woman, born as a woman, and that intimate sexual activity is to occur exclusively within that union (I Corinthians 7:1-3; Romans 1:26-27).
2. Because God has ordained marriage and defined it as the covenant relationship between a man, a woman, and Himself, The Enola First Church of God will only recognize marriages between a biological man and a biological woman. Further, the Pastors and staff of Enola First Church of God shall only participate in weddings and solemnize marriages between one man and one woman. Finally, the facilities and property of the Enola First Church of God shall only host weddings between one man and one woman.

I agree with, believe in, and will abide by #1 in the above Statement on Marriage, Gender, and Sexuality. Furthermore, I affirm that I understand that #2 will be carried out as official practice in this church and I agree not to object to such.

Initials: \_\_\_\_\_

### **C. Statement on Sanctity of Human Life**

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Psalm 139).

I agree with and believe in the above Statement on Sanctity of Human Life and I agree not to object to its being taught in this church.

Initials: \_\_\_\_\_

### **D. Statement on the Document Here We Stand 2016**

The Here We Stand document approved by the Churches of God, General Conference in 2016 provides "insight into the CGGC's biblical understanding of contemporary issues facing the Church and how congregations and individual Christians can respond."<sup>2</sup> The Enola First Church of God endorses and officially teaches according to the 2016 Here We Stand document.

I affirm that I have been given either a paper copy of Here We Stand 2016 or electronic access to Here We Stand 2016. I affirm that I will not object to teachings and practices consistent with Here We Stand 2016 being taught in this church.

Initials: \_\_\_\_\_

### **E. Final Authority for Matters of Faith, Belief, and Conduct**

These statements of faith, belief, and conduct do not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of this church's faith, doctrine, practice, policy, and discipline, our Administrative Board in accordance with

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<sup>2</sup> Taken from the 2016 version of Here We Stand p. 2.

the Churches of God, General Conference, is this church's final interpretive authority on the Bible's meaning and application (I Timothy 3:15).

I have read and agree to abide by the Statement on Final Authority for Matters of Faith, Belief, and Conduct.

Initials: \_\_\_\_\_

**I have reviewed the statements above as indicated by my initials after each of them, and I agree to be governed by all provisions herein. I understand that failure to do so will be sufficient cause for me to be removed from my ministry volunteer position.**

Name \_\_\_\_\_ Date \_\_\_\_\_

Ministry Volunteer Position \_\_\_\_\_